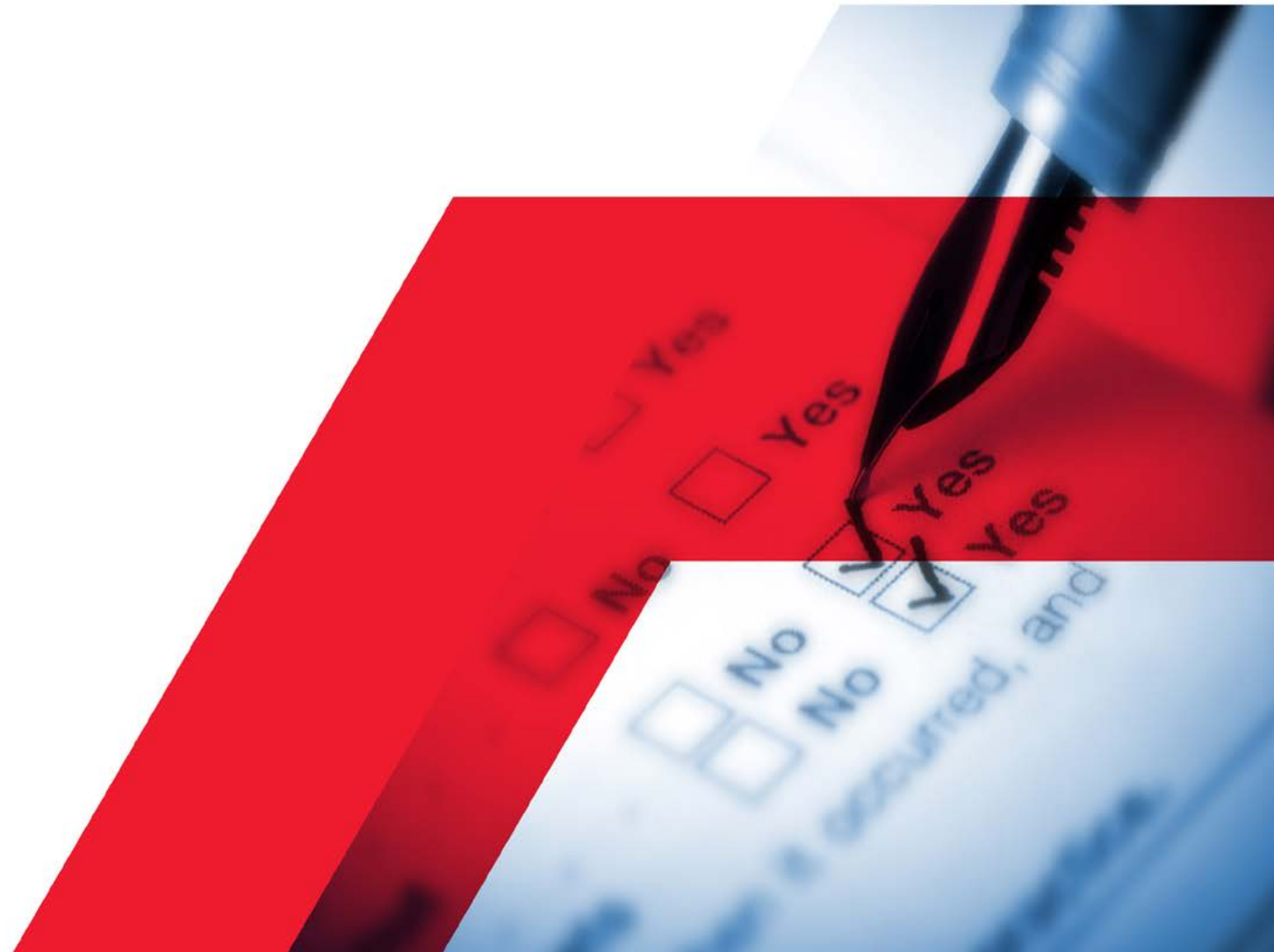




# Recruiting Research Survey



# Welcome to AIRS<sup>®</sup> 2015 Recruitment Team Structure Survey

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## Highlights

- **61%** of respondents had no formal training when they began their career as a recruiter
- **30%** of recruiting teams surveyed have a separate sourcing team
- **40%** of recruiting and sourcing teams contain some contract/temporary team members
- **51%** of the recruiting team members surveyed handle 20 or more requisitions at a time

AIRS is proud to have a large alumni network of recruiters in every industry and location. As a service to ALL recruiters, we frequently poll our network on current trends and hot topics. What follows are our most recent survey results on Recruitment Team Structure! We are pleased to share this with you and hope it is helpful to you and your organization. Please look for future survey results!



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AIRS<sup>®</sup> Recruiting Research Survey • Volume 6

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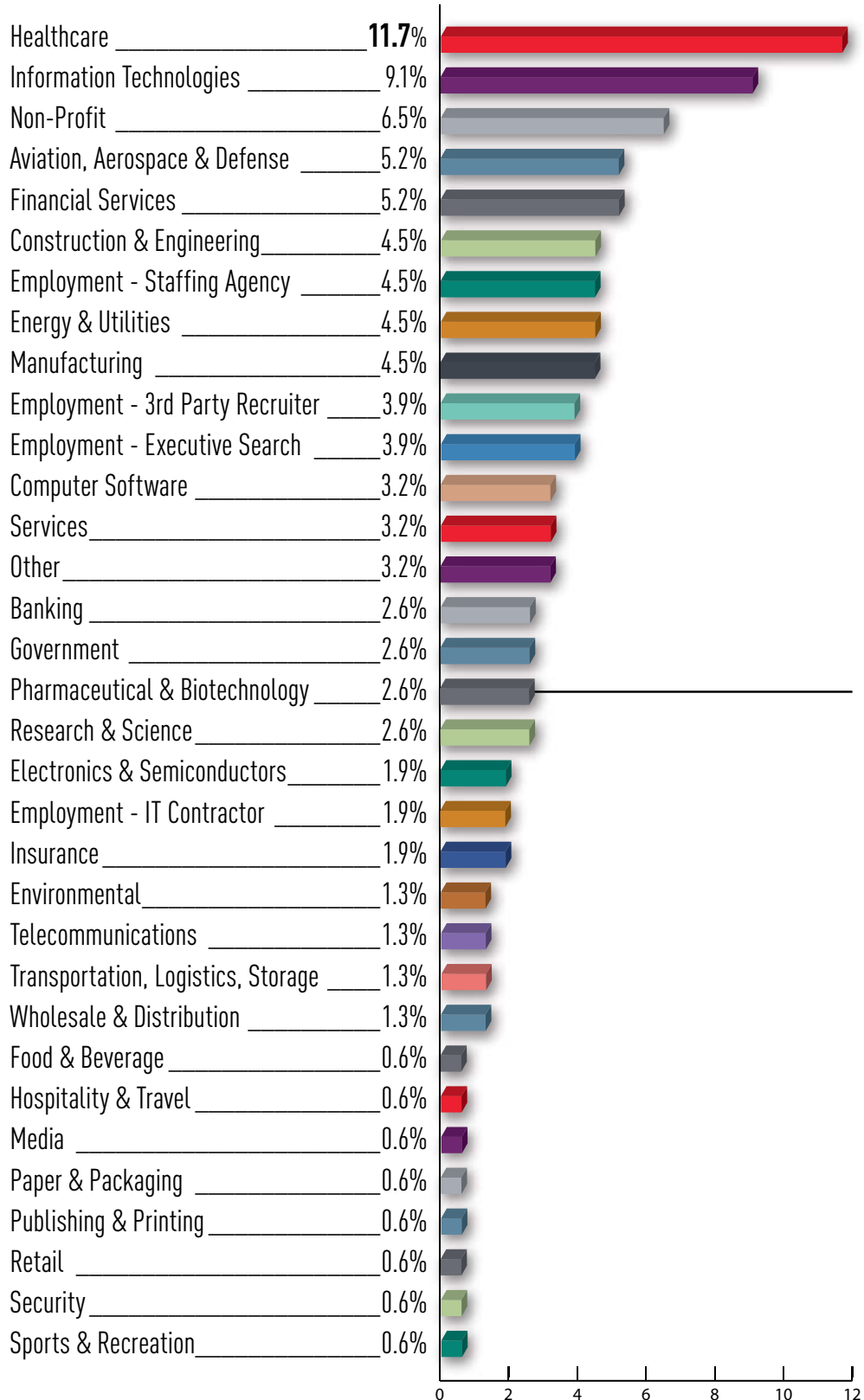
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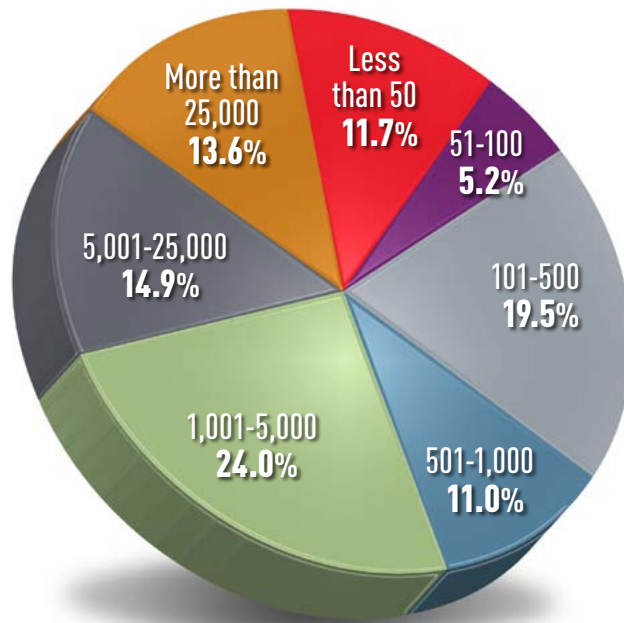
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# AIRS 2015 Recruitment Team Structure Survey

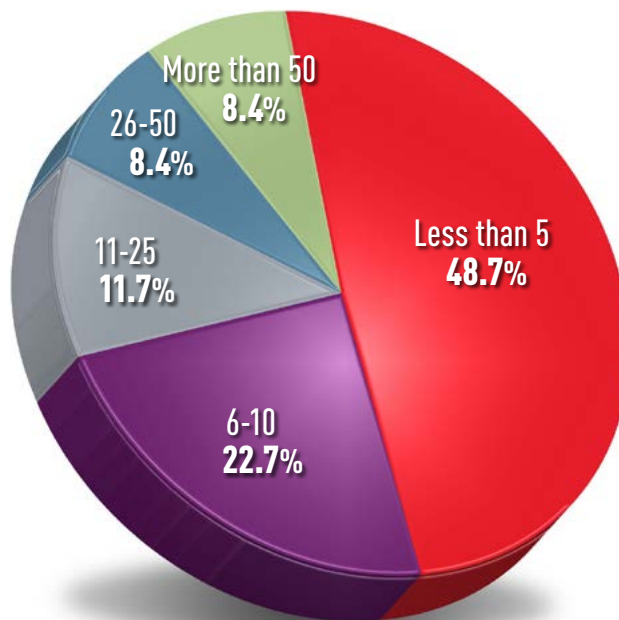
## What best describes the industry of your organization?



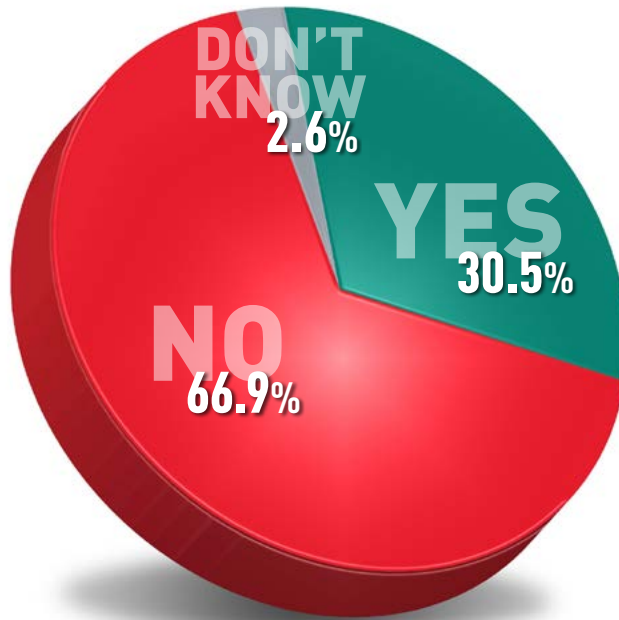
## How many employees in your organization?



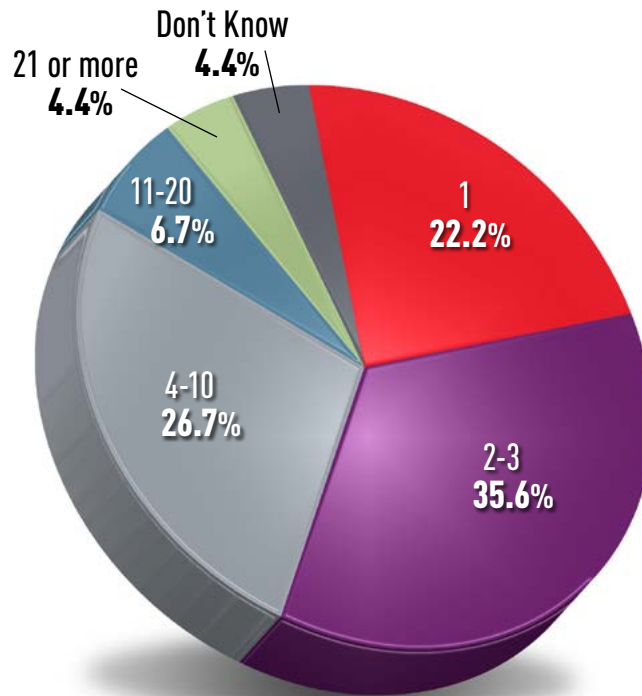
## How many employees in your recruiting department?



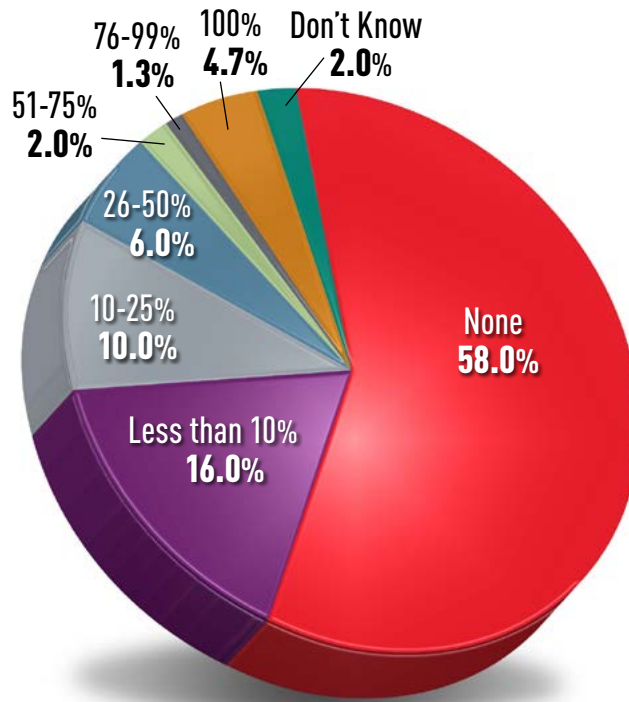
### Do you have a dedicated sourcing team?



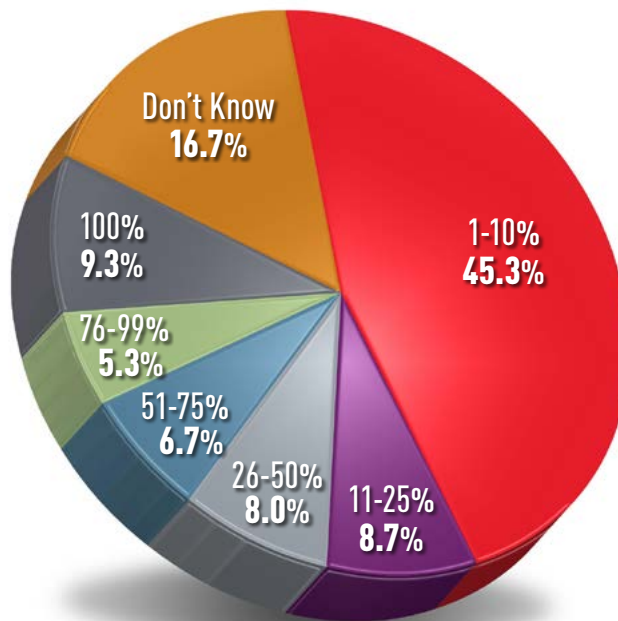
### How many employees on your sourcing team?



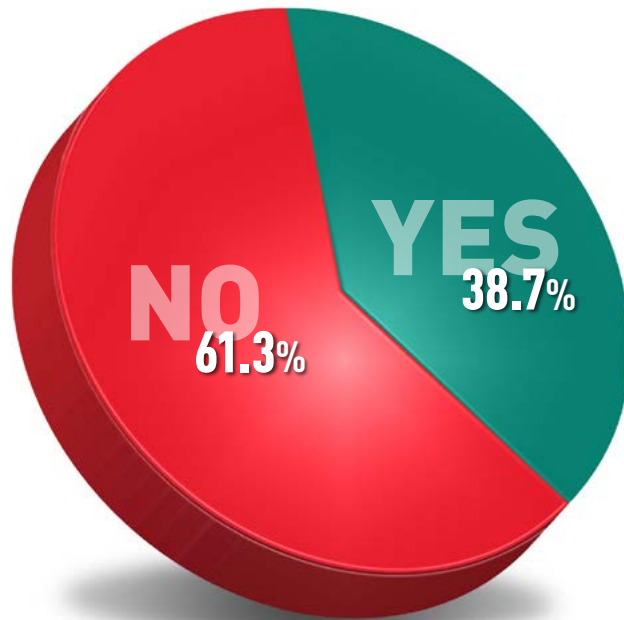
**What percentage of your recruiting and sourcing teams are contract/temporary employees?**



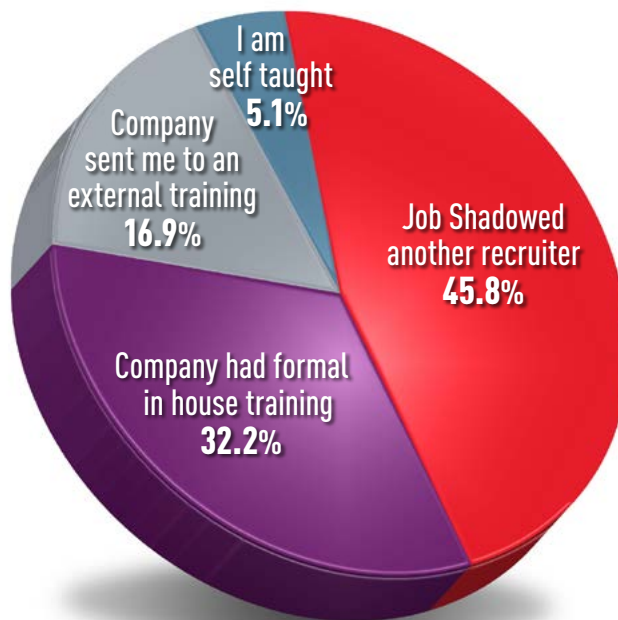
**What percentage of your team holds one or more AIRS certifications?**



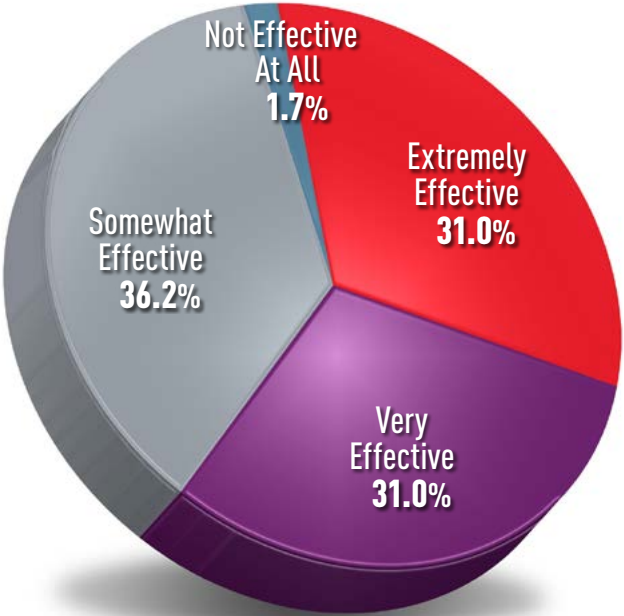
**Did you receive any formal training, when you began as a recruiter?**



**What BEST describes the type of training you received?**



**How impactful do you feel the training was for your development as a recruiter?**



**On average, how many job requisitions does each team member handle?**

